Outline of Report of Chicago Conference Continuation Committee.

1922
May

I. Westminster Guild for World Service

A. Purpose

B. Outline of proposed organization

1. National Council

2. National Conference

3. Synodical and Presbyterial organization and conferences

4. Organization expenses

5. Local branches

6. Relationships.

C. Program

1. Recreational

2. Educational

3. Spiritual

4. Service, including Giving

a. Types of service

b. Giving - Budget

1. Mission funds going through Boards.
2. Community service, and other objects.
3. Contingent funds.

II. Differences between Westminster Guild for World Service and organizations now in existence.

III. Recommendations based upon the above:

1. That the Woman's Boards of Missions approve the reorganization of young women's work into the Westminster Guild for World Service as outlined, making this the official organization for girls and young women auxiliary to the Boards.

2. That all chapters and circles of the present Westminster Guild and all Young Women's Societies, which come within the age limit set for the new organization, be asked to change their form of organization so as to be included in the Westminster Guild for World Service.

3. In order that the value in the organizations now in existence may be conserved, and that the new organization

may make an appeal to the heretofore unchallenged young women of the church, that the Chicago Conference Continuation Committee be continued to act as a temporary National Council for the Westminster Guild for World Service until the first National Conference is called, under the following reorganization:-

a. The six Board members already appointed
b. The five young women already members together with one additional member to be appointed by the chairman
c. The following officers of the Boards to be called to sit with the the committee upon its request:
The President of the Woman's Board of Home Missions,
The President of the Woman's Board of Foreign Missions,
The General Secretary of the Woman's Board of Home Missions,
The General Secretary of the Woman's Board of Foreign Missions,
The Secretary for Young People's Work of the Woman's Board of Home Missions, or her assistant,
The Secretary for Young People's Work of the Woman's Board of Foreign Missions or her assistant.

4. That the Woman's Board of Home Missions and the Woman's Board of Foreign Missions each appoint one alternate member of the temporary National Council, who shall be kept informed of the work of the Council, and that the chairman of the Council be authorized to secure three alternates for the young women from the membership of the Chicago Conference, these alternates to be kept informed of the work of the Council.

5. That the temporary National Council be instructed to make definite plans to present Westminster Guild for World Service to the young women of the church, and to take charge of the new organization until it is in running order, this to include

a. The preparation of promotional material in consultation with the Young People's Departments of the Boards,
b. The arrangements for an "Announcement Day" on which all Presbyterian young women shall hear of this organization at the same time,
c. The preparation of a program adapted to the various age groups within the organization,
d. The outlining of the steps by which the reorganization into the Westminster Guild for World Service shall take place.

6. That, until the way is clear for secretaries who may give their full time to Westminster Guild for World Service, the national promotional work be carried on by the Secretaries for Young People's Work of the Woman's Boards, in consultation with the National Council.

CHICAGO CONFERENCE CONTINUATION COMMITTEE

The Committee of 16 appointed by the Woman's Boards at a joint meeting on June 5, 1922, to devise means for the carrying out of the program for young women's work as outlined in the findings of the Young Women's Conference in Chicago, May 9 - 12, 1922, was called to order in Room 629, 156 Fifth Avenue, at 10.30, September 7, 1922, by Mrs. Fred S. Bennett, appointed to convene the committee.

Present:

Mrs. Fred S. Bennett
Mrs. Charles K. Roys
Miss M. Josephine Petrie
Miss Faye A. Steinmetz
Miss Florence G. Tyler
Mrs. William B. Jennings
Miss Elinor K. Purves
Miss Emma Jessie Ogg
Mrs. D. E. Waid - alternate for Mrs. H. C. Louderbough
Mrs. Frederick E. Stockwell - alternate for Mrs. Charles W. Bryan, Jr., until Mrs. Bryan came
Mrs. Charles W. Bryan, Jr.
Miss Jane Harris
Miss Mary Louise Emerson
Miss Katharine Gladfelter
Miss Marianna Rea
Miss Josephine Parker

The devotional service was led by Miss Lucy H. Dawson at the request of Mrs. Bennett. At the close of this service Miss Dawson withdrew.

CHAIRMAN OF COMMITTEE

VOTED that there be a nominating ballot and that the two members receiving the largest number of votes become candidates for the position of chairman. Mrs. Bennett acted as teller.

Nominating Ballot

Mrs. Fred S. Bennett and Miss Elinor K. Purves. Mrs. Bennett withdrew her name owing to the fact that she was on the committee because of her official position.

Tie on second number of votes for Mrs. Charles K. Roys and Miss E. Jessie Ogg. Mrs. Roys withdrew her name as she too was on the committee because of her official position.

The nominees then became Miss Elinor K. Purves and Miss Emma Jessie Ogg

Election of Chairman

Miss Purves was elected chairman and took the chair.

SECRETARY - TREASURER

Nominating Ballot

Miss M. Josephine Petrie and Miss Emma Jessie Ogg.

Election of Secretary-Treasurer

Miss Ogg was elected Secretary-Treasurer.

ALTERNATES

The question of alternates on this committee was discussed.

1. Board Members.

VOTED that the Woman's Board of Home Missions and the Woman's Board of Foreign Missions each appoint one alternate member on this committee who shall be kept informed regarding the work of the committee.

2. Young Women of Chicago Conference

VOTED that a first, a second and a third alternate from among the young women who attended the Chicago Conference be appointed and that they be kept informed regarding the work of the committee.

3. Official Alternates sit with Committee

VOTED that alternates for those who are on the committee because of their official position be asked to sit with this committee without vote and without privilege of the floor.

VOTED that the two field student secretaries be invited to sit with this committee at the sessions of these two days.

The official alternates, Miss Lucy H. Dawson, Miss Emily E. Gordon, Miss Marcia Kerr, Miss Mary Eliza Clark and Miss Margaret E. Lewis, came into the meeting.

4. List of Young Women Alternates

VOTED that the chairman secure three of the following five young women, members of the Chicago Conference, as alternates:

Miss Elizabeth Neeley
Miss Corilla Brodnax
Miss Ruth Wilder
Miss Jean Houston
Miss Cornelia Wray

5. Alternates sit with Committee

VOTED that the alternates from the Woman's Boards and from the young women of the Chicago Conference be allowed to sit at meetings of the committee without vote and without privilege of the floor provided they come at their own expense.

NAME OF COMMITTEE

VOTED that a committee of 3 be appointed by the chair to report the following day on a name for this committee.

Committee:
Miss Florence G. Tyler
Mrs. D. E. Waid
Miss Jane Harris

RELATION OF THIS COMMITTEE'S WORK TO REORGANIZATION OF BOARDS

A review of actions taken relative to the reorganization of Boards at General Assembly in Des Moines in May was given by Mrs. Roys and Mrs. Bennett.

ADJOURNMENT

The committee then adjourned for luncheon at the Aldine Club to reconvene at 2.15

AFTERNOON SESSION

The committee was called to order at 2.30 by the chairman, Miss Purves.

METHOD OF PROCEDURE

VOTED that the committee prepare a plan, based on the findings of the Chicago Conference, which shall be as nearly ideal as possible, adaptations necessary because of reorganization of the Boards to be made later if such are needed.

VOTED that the word "Christian" be emphasized in the "Purpose and Aim" that the idea of the organization may be always made evident.

VOTED that the organization plan be set up under the following three captions:

I. Purpose and Aim
II. Organization and Relationships
III. Program

I. Purpose and Aim was discussed. Mrs. Waid was asked to bring to the morning session a definition of "Purpose and Aim" based on the discussion.

VOTED that in setting up II, Organization, the usual Presbyterian form be followed and that the organization be planned from the national down to the local. A full discussion of organization and relationships followed.

Mrs. Bennett was asked to bring to the morning session an outline for II. Organization and Relationships, embodying the various points made in the discussion.

VOTED that the meeting adjourn at 4.45 to reconvene at 9.30 the next morning.

At 4.45 the meeting adjourned.

The meeting was called to order by the chairman, Miss Purves, at 9.40, September 8th, 1922, in Room 629, 156 Fifth Avenue.

The devotional service was led by Miss Steinmetz. Prayer was offered by Mrs. Roys.

NAME

Miss Katharine Gladfelter presented a list of possible names for the organization:

VOTED that, since there is under the Board of Publication and Sabbath School Work a "Westminster League", the word "League" be not used in any new name.

VOTED that the name "Westminster Guild" be retained, either alone or in combination with other terms as the name of the organization

VOTED that "Westminster Guild for World Service" be adopted as the name of the new organization for girls and young women of the Church.

I. PURPOSE AND AIM

The committee as a whole discussed the "Purpose and Aim" of the organization as defined by Mrs. Waid and worded the following:

> Westminster Guild for World Service is a national organization uniting the girls and young women of the Presbyterian Church in service for Christ.
>
> Its purpose is to develop a symmetrical Christian young womanhood trained for leadership and service in the home, the church, the community, the nation and the world.

VOTED that this "Purpose and Aim" be approved.

II. ORGANIZATION AND RELATIONSHIPS

Mrs. Bennett presented an outline covering the points reviewed the day before. This outline was discussed by the entire committee and cast into the following form:

I. National Council

1. There shall be a National Council which shall consider the work of Westminster Guild for World Service.

2. The National Council shall consist of 12 members, 6 of whom shall be chosen from the Westminster Guild for World Service on such a geographical basis as shall represent adequately the entire constituency and 6 of whom shall be members of the Woman's Boards of Missions (or their successors), this latter representation being divided equally between the Woman's Boards (or their successors).

3. The members of the National Council representing Westminster Guild for World Service shall be elected by the National Conference: the members representing the Boards shall be elected by said Boards.

4. Members of the National Council shall hold office from the meeting of the National Conference at which they are elected until the next meeting of said Conference. No member shall be eligible to serve more than two successive terms. The Council shall elect its own officers, as may be needed, who may serve but two terms.

5. The National Council shall meet at such time and place as shall be decided by its officers in consultation with the Boards to which it is auxiliary. All expenses incidental to the work and meetings of the Council shall be borne equally by the cooperating Boards.

II. National Conference

1. There shall be a National Conference which shall consist of one delegate from each presbyterial unit; presbyteries having more than twenty-five branches of Westminster Guild for World Service shall be entitled to an additional delegate for each additional twenty-five branches, or major fraction thereof.

2. The members of the National Conference shall be elected at the annual presbyterial conferences of Westminster Guild for World Service, each presbyterial unit being responsible for the expenses of the delegates it may send.

3. The National Conference shall meet every two years, time and place being decided by the National Council in consultation with the Boards. Each meeting shall elect its own officers who shall hold office until their successors are elected. They shall not be eligible for re-election.

III. Synodical and Presbyterial Conferences

1. There shall be annual presbyterial conferences of representatives from the local branches of Westminster Guild for World Service with the aim of

(a) Unifying the organization
(b) Giving inspiration to the members
(c) Training them for leadership

2. Wherever possible a synodical conference of representatives of Westminster Guild for World Service shall be held.

3. The synodical and presbyterial conferences shall be held, wherever possible, in conjunction with the meetings of the synodical and presbyterial women's missionary societies.

4. The above conferences shall elect their own officers. The chairman and corresponding secretary shall become members of the respective women's executive committees. These conferences shall further select two members of the corresponding women's presbyterial and synodical executive committees to act as advisers, said advisers to keep in closest touch with the Westminster Guild for World Service.

IV. Expenses

1. All expenses incidental to the National Council shall be borne equally by the cooperating Boards.

2. All overhead and program expenses of the National Conference shall be borne equally by the cooperating Boards, but all expenses of delegates shall be borne by the organizations sending them.

3. Expenses of synodical and presbyterial conferences shall be on the same basis as are those of the corresponding women's societies, viz., by the cooperation of Boards in sending speakers, the local societies in sending delegates and contingent funds.

V. Local

1. It shall be the aim to have in each Presbyterian Church branches of Westminster Guild for World Service which shall enlist the girls and young women for definite service of the Church. These should be democratic groups open to all girls and young women of the church.

2. Because it is a generally recognized division, it is suggested that these be grouped when possible under the following ages

12 - 15
15 - 18
18 - and over

but that there be no more than ten years of membership in the last named group, with eighteen being considered as the normal age at which membership in this group begins. It is understood that this organization is adapted in its program to young women under thirty-five years of age and that periodically groups from Westminster Guild for World Service should graduate into the woman's missionary society.

3. Advisory members shall be chosen from an older missionary group by each local group.

VI. Relationships

1. Westminster Guild for World Service in its national, synodical, presbyterial and local units shall be auxiliary to the Woman's Boards of Missions (or their successors) in a manner similar to the relationship of the women's societies to the Boards.

2. There shall be at the headquarters of the Boards and on the field such secretaries as may be necessary to promote and aid Westminster Guild for World Service. These secretaries shall represent both Home and Foreign Mission interests.

3. That the relationship between the women's organizations and those of the young women shall be mutually helpful, that the common aim and unity of purpose may be always clear, and that the passing from one group to another shall be a natural growth, the chairman and corresponding secretary of each synodical and presbyterial Westminster Guild for World Service conference shall be a member of the executive committee of the corresponding woman's synodical and presbyterial society. Presentation of the work of Westminster Guild for World Service shall be made at synodical and presbyterial meetings and the woman's work shall be presented at the synodical and presbyterial conferences of Westminster Guild for World Service.

VOTED that II. Organization and Relationships be approved.

The committee then adjourned to attend the noon prayer meeting of the Boards of Home and Foreign Missions and to reconvene at 2 p.m.

Luncheon was served in the committee room.

The meeting reconvened at 2.15 p.m., the chairman, Miss Purves, presiding.

III. **PROGRAM**

Realizing that the Westminster Guild for World Service would fulfil its best purpose if it could appeal to girls and young women from many sides, it was

VOTED that the program of Westminster Guild for World Service be four-fold and that it be set up under the following captions:

1. Recreational
   - (a) Physical
   - (b) Social

2. Educational
   - (a) Mission Study
     - (1) Intensive class
     - (2) Program meeting
     - (3) Reading circle
     - (4) Home reading of books
   - (b) Pageants and Plays
   - (c) An official organ of publication
     (The National Council shall be responsible for its publication)

3. Spiritual
   - (a) Devotional Program
     (The National Council shall be responsible for securing such programs)
   - (b) Development of prayer life
     (One page in each Bulletin to contain an abstract of the Year Book of Prayer for three months and special missionaries of Westminster Guild for World Service listed in those months)
   - (c) Consecration of Life

4. Service (including giving)

The service program shall be a vital part of the whole and shall be closely related to every other part

of the program,

Study shall give a background for service.
Giving shall follow the same line as service.
Social activities shall be linked up with service.

The service program shall give

1. An opportunity to every girl to use her talents in the service of the Kingdom and thus make possible the fullest development of her personality. The goal should be a generation of women who have learned the joy of service.
2. An oppertunity to every girl to discover the need, with a view to meeting that need according to her own plans.
3. An opportunity to train for leadership and further responsibility in the service of the Kingdom.

Types of service.

1. Home
2. Local Church Work
3. Community Service
4. National Service
5. International or World Service

Giving.

1. Westminster Guild for World Service shall distribute its gifts as follows:
   (a) Mission funds going through the Boards.
      (1) Apportionments to
         (a) Woman's Board of Home Missions and Woman's Department of the Board of Missions for Freedmen.
         (b) Woman's Board of Foreign Missions
         (c) Operating Budget
            Assumption of overhead expenses, so that the national organization of Westminster Guild for World Service may become self-supporting.
      (2) Extra Gifts
         It is suggested that whenever a group has extra money in its treasury not definitely assigned, the regular mission work of the Boards shall have priority of claim.
   (b) Community Service and work not included under the Woman's Boards (or their successors)
   (c) Contingent Fund
      (1) Local
         Running expenses, printing, delegates, etc.
      (2) Presbyterial expenses - synodical
         Promotional expenses such as railroad fares, publications and for new societies.

2. The mission budget shall be divided equally between the Woman's Board of Home Missions and the Woman's Department of the Board of Missions for Freedmen, and the Woman's Board of Foreign Missions (or their successors).

3. The National Council shall ask each local society to take its share of the responsibility of the national budget.

4. A yearly financial statement shall be published listing the national objects and stating the cost of maintenance and the amounts contributed.

5. Budget. The distribution of the budget of a local Westminster Guild for World Service shall be decided by National Council, but the following ratio is suggested:

Missions - 65%
Local - 15%
Contingent-15%
National Operating Budget - 5%

In this connection it shall be emphasized that the gift of self is far greater than that of money, and that it should be the aim of the Westminster Guild for World Service to develop in each member a sense of personal responsibility for Christian Service.

VOTED that III Program as outlined be approved.

NAME OF COMMITTEE

The sub-committee of three, appointed to bring in a name of this committee, recommended through its chairman, Miss Tyler, that the committee be known as the "Chicago Conference Continuation Committee".

VOTED that this recommendation be approved.

CHANGES IN PLAN FOR WESTMINSTER GUILD FOR WORLD SERVICE

VOTED that any changes suggested in the plan for Westminster Guild for World Service be referred back to this committee.

OLD SOCIETIES INCLUDED IN NEW

VOTED that all girls' and young women's societies now in existence within the age limit be asked to be included in the new Westminster Guild for World Service.

DIFFERENCES BETWEEN PROPOSED ORGANIZATION AND THOSE NOW IN EXISTENCE

1. One organization
2. Controlled more largely by girls and young women, but auxiliary to the Woman's Boards.
3. A new name
4. National Council
5. National Conference
6. Separate conferences for young women
7. Stricter interpretation of age limit
8. Larger program including local and community service as well as missionary service.
9. Choice of method in mission study.
10. Budget - Recognize four-fold budget as per (5) under caption "Giving" and looks toward entire support of national headquarters expenses for Westminster Guild for World Service.

STEPS OF REORGANIZATION

In order that the value ~~of~~ in girls' and young women's organizations now in existence be conserved and that the new organization make an appeal to the heretofore unchallenged young women in the churches, the following recommendations are offered:

1. That this committee be continued to act as the first National Council until the first National Conference is called, and that it be organized [illegible] by the addition or eliminating of such members, as would constitute the committee, as outlined under "Organization".
2. That promotional material be prepared.
3. That there be an "Announcement Day" on which all Presbyterian young women shall hear of this organization at the same time.
4. That, until the way is clear for secretaries who may give their full time to Westminster Guild for ~~the~~ World Service the national promotional work be carried on by the Secretaries for Young People's Work of the Woman's Board and the National Council.

A quiet period was spent in prayer after which the meeting adjourned.

Emma Jessie Ogg,

Secretary.

September 25, 1922.

My dear Miss Ogg:

I have at hand the Minutes of the Young Woman's Conference Committee and I find that when I went through these before there were some small matters that I did not note. As these are to be presented to the Boards for consideration later it may be well for me to bring my suggestions to you now.

On page 5, 4 at the bottom of the page. The 2nd " sentence probably refers to all twelve members of the Committee and not to the six elected at the National Conference. This fact should be noted in some way.

On page 9, the sentence at the top of the page says "giving shall follow the same line as service". It seems to me that I noted this before for it does not seem the thing that is meant. Service is local and giving is not intended to be.

On page 10, 3 at the top of the page is not quite clear as budgets go down through Synodical and Presbyterial and not direct.

On page 10, 5. Should not the word "decided" in the second line be "suggested".

At the bottom of page 10, I wonder if a better phraseology would not be that the societies now in existence " be asked to change their organizations so as to be included, etc/".

Page 11, 1, at the bottom of the page, note here, and also on pages 2 and 3 that those who are on the present Committee by virtue of their official positions will not be on the new Committee at all so that alternates for them need no longer be considered. This does raise the

question as to whether there should not somewhere be provision made for an ex-officio relationship for secretaries having this work in charge.

I feel that the whole of III program needs to be worked over and renumbered in order to be clear but I have not had a moment in which to think this through. Do you suppose a substitute plan could be worked out and presented to the Joint Board Meeting so that the thing could be finally settled down?

Faithfully yours,

The Woman's Boards of Missions
of the
Presbyterian Church in the U. S. A.
156 Fifth Avenue, New York, N. Y.

WOMAN'S BOARD OF HOME MISSIONS
Mrs. F. S. Bennett, *President*
Miss Lucy H. Dawson, *General Secretary*
Miss Mary W. Torrence, *Treasurer*

WOMAN'S BOARD OF FOREIGN MISSIONS
Miss Margaret E. Hodge, *President*
Mrs. Charles K. Roys, *General Secretary*
Miss Lucy Lepper, *Treasurer*

September 20, 1922.

Mrs. Fred S. Bennett,
149 Dwight Place,
Englewood, New Jersey.

My dear Mrs. Bennett:

Enclosed you will find copy of the minutes of the Chicago Conference Continuation Committee, September 7 - 8, 1922. I hope they will recall to you two days of pleasurable service which we had together. Miss Purves has appointed a small committee to prepare the report to the Boards based on these minutes. If any radical changes are made, such changes will be sent to you asking for your vote before the report is made.

Will you make that recommendation you had in mind regarding "Giving" in order that the report going to the Joint Board meeting may be that which we really ~~need~~ want to have put in operation?

Hoping that the ankles are improving.

With love,

EJO-K.

Emma Jessie Ogg
Secretary C.C.C.

Report of Conference between sub-committee of C.C.C.Committee and representatives of Board of Publication and S.S.Work.
February 28th,1923.

Present: Dr.Robinson,Mr.Hall,Mr.Getty,Mrs Louderbough, Miss Miller,and Miss Purves.

Miss Purves expressed the interest of the C.C.C.Committee in the report of the conference between Dr.Robinson and Mrs Bennett and Miss Hodge,and the feeling of the committee that the W.G.W.S. program should be presented to the Board of Pub. with the request that the Boards unite in some way in promoting one comprehensive program for girls and young women.

Dr. Robinson and Mr.Hall agreed that there should be but one program,uniting all the interests of the various Boards,and working for the all round development of the girl in Christian experience,and expressed the desire of his Board to cooperate in such a program. He then outlined briefly the general plans of his Board for religious education,much as he had done to Miss Hodge and Mrs Bennett. He said, however,that their plans for girls and young people(age 18-24) had not materialized so far,and were not so well formed as the plans for boys of the teen age.

It was decided to run over the W.G.W.S.program,and Dr.Robinson read it aloud,asking questions as he went along. It was discovered that the age groups as defined by the Board of Pub. agreed quite well with the age groups as defined by the Chicago Conference. Mr.Hall questioned the wisdom of having a separate organization for young women from 18 and over,while agreeing that teen age boys and girls should be kept separate. It was emphasized that the W.G.W.S. program was worked out by young women and expressed their ideas for a church program,and both Dr.Robinson and Mr.Hall admitted that this was a very good point in its favor,and for that reason,it deserved very serious consideration.

Dr.Robinson seemed to feel that the W.G.W.S.program might fit into the educational program for girls,but expressed a desire to study it more fully before expressing a definite opinion. He felt that it had a very definite aim,and was built about one concrete part of the church's work,namely,missions,but agreed that it could be worked in with a more general program. Mr.Hall said that in his opinion the program really was mainly one which would come under the jurisdiction of the Board of Christian Education,yet that it had been tied up closely through the constitution of W.G.W.S. to the mission Boards. Dr,Robinson thought that the matter of administration of W.G.W.S. was a matter of detail,and could be worked out between the Boards without much trouble,but was more concerned about the relation of the program to his religious education program.

He then said that in his opinion the whole program for the intermediate and senior girls,that is,up to 18 years of age,should be worked out by the Boards to-gether,but should be held up until the new Boards begin to function. He proposed that the Board of Christian Education should call a conference of all those concerned with work for girls,and that a unified program should be worked out to-gether,and that,for the present,the mission Boards make no effort to introduce a new program for that age group. He felt that it would be a great mistake to introduce anything which might not work in with the plans of all the Boards.

Dr.Robinson admitted,however,that the program for young women, 18 and over,was a different matter,and agreed that the Mission Boards had a special interest in the young women,also,that the religious education program of his Board might not touch many of the group included in W.G.W.S. Mr.Hall again questioned the need for a young

woman's organization, but saw the point of view of the women, and the necessity of holding the young women for the woman's organizations. It was suggested that there was a place in the local church, or in some churches, for both a young people's and a young woman's organization, and that, if the general programs were unified, the W.G. W.S. group might easily work with a group of men and girls, if desired, and that the Boards should provide both a young people's and a young woman's program to meet the needs of different kinds of church groups.

It was agreed that the program for young women might be pushed now with the cooperation of the Board of Pub. and Dr. Robinson and Mr. Hall said they would be glad to come to the meetings of the C.C.C. Committee, and share in the work of making the program, etc.

He then offered to take up the W.G.W.S, program with his educational committee, and to bring back to the Woman s Boards their reactions to it, and their proposals in regard to cooperation in promoting it.

It was decided that this should be done before the C.C.C. Committee meets on order to have time to go over whatever he had to propose and to come to some agreement, if possible, before meeting with the whole committee, and Dr. Robinson asked that a small committee meet with him in New York. It was agreed that the sub-committee present should be called to-gether to hear his report, and that Mrs Bennett and Miss Hodge be asked to meet with us. Decided to hold this meeting on Tuesday, March 13, at 3 P.M., in Room 629, 156 Fifth Avenue. Dr. Robinson again stressed the point that the W.G.W.S. program was only a part of the whole educational program, and promised to show whether it could be made a part of a general educational program, and how.

Impressions gained from conference.

1. Desire of Board of Pub. to cooperate with Mission Boards.

2. Feeling on their part that Mission Boards did not really understand the scope of missionary education.

3. Question as to whether it was necessary to build the women's societies through a young woman's movement, but a very open minded attitude on the subject.

4. Appreciation of the fact that the W.G.W.S, program was the work of young women, and, therefore, deserved serious consideration.

5. Appreciation of the necessity of keeping up the woman's societies, yet, a feeling that the time should come when the whole church should be a missionary organization with one general program of missionary education.

6. A feeling of regret that the Board of Pub. was not represented at the Chicago Conference, and had no share in making the program.

7. Acknowledgement of the fact that all programs in the future must be made in cooperation with Mission Boards, and in consultation with them.

E. K. Turner

Chicago Conference Continuation Committee. March 23-24 1923

Hours of meetings-- Friday, 10 A.M.- 12.30 P.M.
" 2 P.M.- 5 P.M.
" 8 P.M. - 10 P.M.

Saturday, 9.30 A.M.- 12.30 P.M.
" 2 P.M.- 5 P.M.

Dockets.

1. Minutes

2. Report on action of Boards, and amendments adopted by Boards.

3. Report on events leading up to present meeting, and conferences with the Board of Publication and Sabbath School Work.

4. Presentation of the plans for a correlated program for young people as worked out by the Board of Publication.

5. Proposals made by the Board of Publication in order to bring about cooperation between that Board and the Mission Boards in promoting W.G.W.S.

6. Program of W.G.W.S.

   a. Recreational- social side of meetings.
      Relation of this part of program to that of other groups in the local church.

   b. Educational- Of what shall it consist?
      Methods of mission study
      Relation to other parts of program
      Magazine

   c. Service- How shall it be set up, and of what shall it consist?

   d. Spiritual - devotional part of program
      What shall be included in this?

   e. The relationship of these various parts of the program in making up the whole program for a year's work.

7. National constitution, and by-laws for a branch.

   a. National constitution. How much shall be put into the constitution of W.G.W.S.?

   b. By-laws for a branch. What shall go into these?

8. How can the present W.G. be merged into the W.G.W.S.? Relationship of W.G. to W.G.W.S.

9. Plans for the presentation of W.G.W.S. to the young women of the church.
   Announcement Day. When shall it be?
   Of what shall it consist?
   When shall W.G.W.S. begin to function?

10. Promotional material- what must be prepared for immediate use?

Suggestions- Outline of national organization
Organization material for a branch
Material on budget and objects
Educational material
Material for service program
Devotional programs
Magazine

11. Plans for handling work at headquarters.

12. Other business

13. Adjournment.

Westminster Guild for World Service.

CONSTITUTION

Article I
NAME

This organization shall be called the W. G. W. S. of the ..... Presbyterian church of .....

Article II
PURPOSE

The purpose of this W.G.W.S. shall be to aid the church in developing a symmetrical christian young womanhood trained for leadership and service in the home, the church the community, the nation and the world.

Article III
MEMBERSHIP

Section 1. ACTIVE MEMBERS: Any young woman of the church or congregation 18 years of age or over who shall contribute to and share in the work of W. G. W. S. may become an active member. It is understood that this is adapted in its program to young women under 35 years of age and that periodically groups from W.G.W.S. shall graduate into the woman's missionary society.

Section 2. ADVISORY MEMBERS: Two advisory members from an older missionary group shall be elected by each local W. G. W. S.

Article IV
OFFICERS

Section 1. The officers shall be a president, a vice-president, a secretary and a treasurer.

Section 2. Executive Committee: The officers and advisory members shall constitute an Executive Committee.

Section 3. Election of Officers: a. Officers shall be elected by ballot, by the W. G.W.S. at each annual meeting. The nominees for these offices shall be presented by the nominating committee.
b. Vacancies may be filled for an unexpired term by election by ballot without nomination at any regular or special meeting.

Section 4. Term of office: No young woman shall hold more than one official position at any time; nor shall she serve longer than 3 successive years in any office.

Article V
MEETINGS

Section 1. Annual Meeting: The annual meeting of the W. G. W. S. shall be held before February 15th of each year.

Section 2. Regular Meetings: Regular meetings shall be held on the ..... of each month.

Section 3. Special Meetings: A special meeting may be held at any time at the call of the president or upon the request of five members of the W..G. W. S.

Article VI
AMENDMENTS

This constitution may be amended at any annual meeting of the W. G. W. S. by a 3/4 vote of those present entitled to vote provided written notice of such amendments shalll have been given at a pefvious meeting. Notice of the amendment or amendments proposed shall be given in the call of the annual meeting at which action is to be taken.

BY + LAWS

Article I
DUTIES OF OFFICERS

Section 1. President; The president shall preside at all meetings of the W. G. W. S. appoint the chairman of committees and be ex-officio member on all standing committees without vote.

Section 2. Vice-President. The vice-president shall, in the absence of the president preform the duties of that office.

Section 3. Secretary; The Secretary shall keep the minutes of the W. G. W. S. and Executive committee meetings in a book; prepare the annual report; keep a correct list of members and attendance, send notices of meetings; notify officerss and committee chairmen of their election or appointment; carry on all correspondence promptly and fill out the annual report blanks for the presbyterial secretary for W. G. W. S.

Section 4. Treasurer; The treasurer shall keep an accurate account of all funds received and disburse the same by order of the Executive committee. She shall report at each meeting and present an annual report of the receipts and expenditures of the W. G. W. S. She shall remit mission contributions (quarterly if possible) to the presbyterial treasurers.

Article II
COMMITTEES

Section 1. Standing Committees. These shall be following Standing Committees:

Recreation
Education
Christian Social Service
~~Finance~~ Devotional
Membership
Nominating

SERVICE PROGRAM

A - PLACE OF SERVICE IN WESTMINSTER GUILD

1/ Part of membership pledge?
2/ Recognition of service
  a- Individual recognition
  b- Chapter recognition

B - DUTIES OF SERVICE SECRETARY

1/ Acquaint herself with needs for volunteers
  a- In local church work
    (1) Thru ministers
    (2) Thru Home Missions Committee
    (3) Thru Federation of Churches
    (4) Thru publicity in church or secular papers

  b- In secular organizations
    hospital social service
    associated charities
    community organizations, etc.

2/ Recruit service of volunteers - present needs to Guilds by

  a- Special talks
  b- Publicity
  c- Neighborhood House teas, entertainments, etc.
  d- Visitations to centers in need of volunteers

3/ Arrange for training of volunteers
  a- Connect with established training courses
    (1) Scouting and woodcraft courses
    (2) D.V.B.S. course
    (3) Family case work
    (4) Community Training School for Religious Education

  b- Organize special courses to meet local needs

4/ Supervision of Volunteers
  a- Connect volunteer with position
  b- Keep in touch with work of volunteer by reports and conference
    (1) With center
    (2) With volunteer
  c- Stimulate good service
    (1) Thru promotion
    (2) Increase responsibility
    (3) Transfer to wider field of service

CHICAGO CONFERENCE CONTINUATION COMMITTEE.

Morning Session.

The meeting was called to order by the chairman, Miss Purves, at 10 A.M., March 23, 1923, in Room 825. The following members were present:

Board Members.

Foreign:
Miss Elinor K. Purves
Mrs. D. J. Fleming
Miss Helen C. Miller
MRS. J. R. McCurdy,
Alternate.

Home:
Mrs. H. C. Louderbough
Miss Emma Jessie Ogg
Mrs. F. E. Stockwell for
Mrs. C. W. Bryan, Jr.

Young Women

Miss Mary Louise Emerson
Miss Katharine Gladfelter
Miss Jane Harris
Miss Josephine Parker
Miss Marianne Rea
Miss Ruth Wilder.

Y. P. Secretaries, ex officio.

Foreign:
Miss Faye A. Steinmetz
Miss Marcia Kerr
Home:
Miss M. Josephine Petrie
Miss Emily E. Gordon.

Miss Gertrude Schultz acted as Alternate for Miss Margaret E. Hodge.
The devotional service was led by Mrs. Louderbough.

The chairman, Miss Purves, gave a review of events relative to the work of this committee since its meeting in September. This review included among other things the statement that the report of the September meeting had been received at a joint meeting of the two Boards; that, with one or two slight changes and the instruction to the committee to clarify the functions of the National Conference of W.G.W.S., this report was recommended to the Boards for adoption; that the Woman's Board of Foreign Missions, in voting to accept the recommendations from the joint meeting, had proposed the following change in the wording of the article on the National Council:

> The National Council shall consist of 12 members, six of whom shall be chosen from W.G.W.S. on such a geographical basis as shall represent adequately the entire constituency, and six of whom shall be women appointed by the Woman's Boards of Missions (or their successors), this latter representation being equally divided between the Woman's Boards (or their successors);

that the Woman's Board of Home Missions had accepted this change in the constitution of the National Council; that both Boards had approved the following article on the functions of the National Conference:

> The National Conference shall elect the six members of the National Council chosen from W.G.W.S., shall vote on recommendations brought to it by the National Council, and shall discuss the plans and policies of W.G.W.S. It shall recommend to the Woman's Boards of Missions (or their successors) through the National Council such plans and policies as may be decided upon at its meetings;

and that, with these amendments, the report of the committee had been approved by both Boards.

It was also stated that, in accordance with the recommendations of the report to the Boards, the Committee had been set up to conform to the plan for the National Council; that Miss Ruth Wilder had been added to the committee list to make the six members from W.G.W.S., that the two Boards had appointed their official alternates, Mrs. F. E. Stockwell from the Woman's Board of Home Missions and Mrs. John R. McCurdy from the Woman's Board of Foreign Missions, and that the following had been secured as alternates for the young women:

Miss Corilla Brodnax
Miss Elizabeth Neeley
Miss Grace Calder.

The reasons for the postponement of the December meeting were given, and an account of the conferences between members of this committee and representatives of the Board of Publication and Sabbath School Work, looking to cooperation in promoting a program for girls and young women. As a result of these conferences proposals as to modification of Westminster Guild for World Service were made by the Board of Publication and Sabbath School Work. (See "Proposal with Reference to the W.G.W.S." considered at the meeting.)

At this point Dr. Harold McA. Robinson and Rev. William Ralph Hall from the Board of Publication and Sabbath School Work came to the meeting. Dr. Robinson set up the plan for a correlated program of religious education for all young people's societies as outlined by his Board.

After questions and discussion on the part of the committee the meeting adjourned.

Afternoon Session

The meeting was called to order by the chairman, Miss Purves. Miss Schultz withdrew from the group, and Miss Margaret E. Hodge, President of the Woman's Board of Foreign Missions, and Mrs. F. S. Bennett, President of the Woman's Board of Home Missions, joined the committee, also Miss Lucy H. Dawson, General Secretary of the Woman's Board of Home Missions.

Miss Hodge led in the opening prayer.

The question as to postponement of promotion of the program for groups of girls under eighteen years of age as advised by Dr. Robinson was discussed. It seemed inadvisable to the committee that there be a division between the group of fifteen to eighteen years and that of eighteen years and over. It was, therefore,

VOTED, that in the first proposal "seventeen" be changed to "fourteen" and that the term "senior" be omitted in the age group; also that "new Board of Education" be changed to "three new Boards".

It was further

VOTED, that where the proposals were to omit "the girls" this term be retained.

It was also

VOTED, to accept the amendment "to aid the Church in developing" in place of "to develop".

At this point it was suggested that it might be wiser to take up the program before deciding on the answer to the other proposals made by Dr. Robinson, and a discussion of the program for W.G.W.S. began.

It was decided that the recreational part should be worked out in cooperation with the Board of Christian Education and that this Board be asked to help in setting it up.

Miss Schultz, Secretary for Missionary Education of the Woman's Board of Foreign Missions, then came to the committee to present the matter of missionary education for all age groups included under W.G.W.S. It was

VOTED, that a three year cycle of study be prepared which shall be adapted to the different ages and groups of the W.G W.S.; That this course of study shall not necessarily follow the interdenominational yearly themes of study but shall be planned to meet the special needs of the W.G.W.S. and shall be definitely related to its program of service and of gifts.

VOTED, that in the outline of program for W.G.W.S. there be substituted for the term "intensive class" the term "discussion group", based on the recommended text book, and that emphasis be placed on this form of study but with choice allowed for those churches which find this method not feasible.

There was discussion regarding the form of the devotional service prepared for the organization.

VOTED, that the devotional service prepared at headquarters be linked with W.G.W.S. missionaries and stations and that such service be so simple that the girls may learn to take part and lead in prayer; furthermore, that these programs be graded according to the mission study program and adapted to the various groups.

At this point of the meeting Miss Christine Wilson, Secretary for Christian Social Service for the Woman's Board of Home Missions, presented the following service program:

SERVICE PROGRAM

I. SERVICE - COMMUNITY.

A - Place of Service in Westminster Guild.
1. Part of membership pledge.
2. Recognition of service by national organization.
a - Individual recognition.
b - Chapter recognition.

B - Duties of Service Secretary.
1. Acquaint herself with needs for volunteers.
a - In local church work (own church)
(1) Thru ministers.
(2) Thru Home Missions Committee.
(3) Thru Federation of Churches.
(4) Thru publicity in church or secular papers.

b - In secular organizations
hospital social service
associated charities
community organizations, etc.

2. Recruit service of Volunteers - present needs to Guilds by
   a - Special talks
   b - Publicity
   c - Neighborhood House teas, entertainments,etc.
   d - Visitation to centers in need of volunteers.

3. Arrange for training of volunteers
   a - Connect with established training courses
      (1) Scouting and woodcraft courses
      (2) D.V.B.S. course
      (3) Family case work
      (4) Community Training School for Religious Education.

   b - Organized special courses to meet local needs.

4. Supervision of Volunteers
   a - Connect volunteers with position
   b - Keep in touch with work of volunteers by reports and conference
      (1) With center
      (2) With volunteer
   c - Stimulate good service
      (1) Thru promotion
      (2) Increase responsibility
      (3) Transfer to wider field of service.

II. SERVICE - GIFTS.

VOTED, that this service program be adapted.

VOTED, that the service commitee of any W.G.W.S. group have Home and Foreign Missions and legislation under its charge as well.

VOTED, that the presbyterial organization become responsible for the oversight of service work in local societies.

On motion the meeting was adjourned.

Evening Session

The meeting was called to order by the chairman, Miss Purves, at 8 P.M. at the Hotel Latham. Present, the six young women members of the committee, Miss Purves and Miss Ogg, Board Members, four Secretaries for Young People's Work, the President of the Woman's Board of Foreign Missions, Miss Hodge, and the General Secretary of the Woman's Board of Home Missions, Miss Dawson.

Miss Dawson led in the opening prayer.

There was discussion as to how frequently in an ideal organization local groups of W.G.W.S. should meet.

VOTED, that meetings of the W.G.W.S. be held fortnightly.

There was then discussion as to what proportion of these meetings should be devoted to the study of missions. After full consideration of the fact that while some local groups would meet as recommended fortnightly, others would not meet more often than once a month.

VOTED, That three-fifths of the meetings be devoted to the study of missions following the education program of W.G.W.S.

In considering the three year cycle of study as outlined in the afternoon session provision need be made for groups after this cycle has been finished. It was, therefore,

VOTED, That if the cycle of study for W.G.W.S. has been finished, equal attention should be given to the Home and Foreign text books.

There was then discussion as to how the young women could best be informed about the woman's missionary organization.

VOTED, that in plans for the program facts regarding the woman's organization be included.

PROGRAM FOR GIRLS TWELVE TO FIFTEEN.

Miss Gladfelter who had been asked to set up a program for the age group twelve to fifteen gave a very carefully worked out report showing real study of the needs of this group.

VOTED, that this report be made the basis for discussion in any plans for this age group.

PROGRAM FOR FIFTEEN TO EIGHTEEN AGE GROUP.

In the discussion of the program for the fifteen to eighteen age group it was felt that there should be included biographies of missionaries, the special W.G.W.S. missionaries, plans for service, and an honor system more complicated than that for the younger group.

VOTED, that Mrs. John R. McCurdy, who has been working on a program for this group, be asked to continue her work and prepare for the committee a complete program for fifteen to eighteen age group.

PROMOTION OF W.G.W.S. MEMBERS TO THE WOMAN'S MISSIONARY SOCIETY.

It was suggested that a plan for graduating W.G.W.S. members on to the woman's missionary society be worked out.

VOTED, that members of any W.G.W.S. if over the standard age for the organization shall not be eligible as regular delegates to presbyterial and national conferences.

CONSTITUTION AND BY-LAWS.

Miss Ogg, who had been asked to work out a Constitution and By-Laws for a local group, eighteen years and over, presented for consideration such a Constitution and By-Laws. These were worked over and revised.

VOTED, that the eighteen and over age group be known as Chapters and the fifteen to eighteen age group be know as Circles.

The meeting adjourned.

Saturday, March 24, 1923.

The meeting was called to order by the chairman, Miss Purves, at 9:30 in room 825 at 156 Fifth Avenue. Present, the six young women members of the committee; Miss Purves, Miss Miller, Mrs. Bryan, and Miss Ogg, Board members; the four Secretaries for Young People's Work; the president of the Woman's Board of Foreign Missions, Miss Hodge, and the president of the Woman's Board of Home Missions, Mrs. Bennett.

The devotional service was led by Miss Steinmetz.

CONSTITUTION AND BY-LAWS FOR A W.G.W.S. CHAPTER.

The following Constitution and By-Laws as revised by the whole committee were VOTED to be accepted.

Westminster Guild for World Service.

CONSTITUTION.

Article I

NAME

This organization shall be called the .....(Chapter (Circle of the W. G. W. S. of the .....Presbyterian Church of .....

Article II

PURPOSE

It shall be the aim of this Chapter to bind together the young women of this church for participation in the national program of W.G.W.S. whose purpose is:
First: To unite the girls and young women of the Presbyterian Church in service for Christ.
Second: To aid the church in developing a symmetrical Christian young womanhood, trained for leadership and service in the home, the church, the community, the nation and the world.

Article III

MEMBERSHIP

Section 1. ACTIVE MEMBERS: Any young woman of the church or congregation 18 years of age or over who shall contribute to and share in the work of W.G.W.S. may become an active member. It is understood that this organization is adapted in its program to young women under 35 years of age and that periodically groups from W.G.W.S. shall graduate into the woman's missionary society.

Section 2. ADVISORY MEMBERS: Two advisory members from an older missionary group shall be elected by this Chapter.

Section 3. NON-RESIDENT MEMBERS: Any member who is unable to attend the meetings of this Chapter because of temporary change of residence may retain her connection with the Chapter as a non-resident member if she so desires.

Article IV

OFFICERS

Section 1. The officers shall be a president, a vice-president, a secretary and a treasurer.

Section 2. EXECUTIVE COMMITTEE: The officers, chairmen of standing committees, and advisory members shall constitute an Executive Committee.

Section 3. ELECTION OF OFFICERS: a - Officers shall be elected by ballot, by the Chapter at each annual meeting. The nominees for these offices shall be presented by the nominating committee.
b - Vacancies may be filled for an unexpired term by election by ballot without nomination at any regular or special meeting.

Section 4. TERM OF OFFICE: No young woman shall hold more than one official position at any time; nor shall she serve longer than two successive years in any office.

Article V

MEETINGS

Section 1. REGULAR MEETINGS: Regular meeting shall be held on the ..... of each month. One-third the active membership shall constitute a quorum.

Section 2. ANNUAL MEETING: The annual meeting of the Chapter shall be held before February 15th of each year.

Section 3. SPECIAL MEETINGS: A special meeting may be held at any time at the call of the president or upon the request of five members of the Chapter.

Article VI

AMENDMENTS

This constitution may be amended at any annual meeting of the Chapter by a three-quarter vote of those present entitled to vote, provided written notice of such amendments shall have been given at the previous meeting.

BY-LAWS

Article I

DUTIES OF OFFICERS

Section 1. PRESIDENT: The president shall preside at all meetings of the Chapter, appoint the chairmen of committees and be ex-officio member on all standing committees without vote.

Section 2. VICE-PRESIDENT: The vice-president shall, in the absence of the president, perform the duties of that office.

Section 3. SECRETARY: The secretary shall keep the minutes of the meetings of the Chapter and of the Executive Committee in a book; prepare the annual report; keep a correct list of members and attendance; send notices of meetings; notify officers and committee chairmen of their election or appointment; carry on all correspondence promptly and fill out the annual report blanks for the presbyterial secretary for W.G.W.S.

Section 4. TREASURER: The treasurer shall keep an accurate account of all funds received, and disburse the same by order of the Executive Committee. She shall report at each meeting and present an annual report of the receipts and expenditures of the Chapter. Before the tenth of June, of September, of December and of March, she shall remit to the presbyterial treasurer missionary contributions.

Article II

COMMITTEES

Section 1. EXECUTIVE COMMITTEE: The Executive Committee shall coordinate the program for the year; shall present the budget, providing for its distribution on the percentage basis as established by the national organization of W.G.W.S., and shall make plans for meeting this budget.

Section 2. STANDING COMMITTEES: There shall be the following Standing Committees:

Recreation	Service
Education	Membership
Devotional	Nominating

Section 3. SPECIAL COMMITTEES may be appointed as need arises.

Section 4. APPOINTMENT OF COMMITTEES: The chairman of each committee shall be appointed by the president. The members of the committee shall be chosen by each chairman in consultation with the president.

Section 5. DUTIES OF COMMITTEES:

(a) The committee on recreation shall have charge of all physical and social activities.

(b) The committee on education shall have charge of promoting the program of missionary education and religious education as outlined by the Boards with which the organization is affiliated.

(c) The Devotional Committee shall have charge of the devotional program.

(d) The Service Committee shall adapt to local needs the service program of W.G.W.S. and shall enlist the members in carrying out this program.

(e) The Membership Committee shall seek new members and shall propose their names to the Chapter for election. The committee shall also see that those who have served in this society for ten years are proposed for membership in the W.M.S. of the church. This committee shall keep in touch with non-resident members.

(f) The Nominating Committee shall present at the annual meeting the names of one or more candidates for president, for vice-president, for secretary and for treasurer of the Chapter. This committee shall secure in advance the willingness of the nominees, if elected, to serve.

VOTED, that this Constitution and By-Laws with the necessary verbal changes be adopted for the group fifteen to eighteen.

VOTED, that a Committee be appointed to work out a Constitution and By-Laws for the group twelve to fifteen.

MERGING OF W.G.INTO W.G.W.S.

Miss Marcia Kerr who had been asked to prepare a plan for merging W.G. into W.G.W.S. presented the following recommendations:

1. Letter to present W.G. to Young People's Secretaries.
2. A preliminary letter (brief) to local organizations.
3. Flying squardron. Hold meetings with presbyterial and synodical secretaries and any local delegates who can attend.

4. Letter of explanation of details to local organizations and ministers.
5. Visit of presbyterial secretaries.
6. Local adoption of Constitution and enrollment with report of same to headquarters on a blank provided by the Boards. A time limit set for returning of such reports.

It was suggested that the new organization begin to function at the beginning of the new fiscal year in 1924.

The aim should be emphasized and graduation from one group to another especially from the last group into the woman's missionary society should be made a natural thing.

PLANS FOR PRESENTATION OF W.G.W.S. TO THE YOUNG WOMEN OF THE CHURCH.

Miss Gordon who had been asked to prepare suggestions for the presentation of W.G.W.S. to the young women of the Church showed how closely her plan was lined with that already presented by Miss Kerr, but she further suggested (1) That there be a graded mailing list in order that all sections of the country might hear of the new organization at the same time. (2) That new girls be reached by groups already in the Church. (3) That in a church that has no W.G. that some interested member of the church be secured to present the program to the young women or that a committee for the city to reach all churches be formed.

On motion the meeting adjourned.

Afternoon Session.

The chairman, Miss Purves, called the meeting to order at 2 P.M.

Miss Petrie led in the opening prayer.

The General Secretary of the Woman's Board of Home Missions, Miss Dawson, sat with the committee at this session.

PROPOSALS FROM BOARD OF PUBLICATION AND SABBATH SCHOOL WORK.

The proposals from the Board of Publication and Sabbath School Work were again taken under consideration and the oral request of Dr. Robinson at a previous session that promotion of the whole organization be delayed until the full coordinated program for religious education could be set up by the new Board of Christian Education. After discussion it was

> RECOMMENDED, that it is the sense of this meeting that the program of W.G.W.S. for young women over eighteen be promoted at as early a date as the Boards represented in this committee are prepared to do so; but that the program for girls from twelve to eighteen being so closely bound up with that for older girls these three programs should be launched simultaneously.
>
> It was further
>
> RECOMMENDED, that programs for W.G.W.S. for girls twelve and older be prepared with request for a conference to be held not later than the middle of June 1923 between not more than three represntatives each from the Board of Foreign Missions, the Board of National Missions, the Board of Christian Education and this committee.

That at this conference the programs prepared may be discussed.
That this committee is willing to delay the promotion of these programs until September 15th pending the decisions of this conference.

VOTED, that these recommendations be approved.

Another point in the proposals from the Board of Publication and Sabbath School Work was discussed, that as to the membership on the National Council.

VOTED, that for the present the National Council remain intact, but that a sub-committee of this Council and a similar group from the Board of Christian Education work out a program in conference for the purpose of coordinating the whole program.

Another point in the proposal was considered, that referring to VI (Relation VI-4). It was

RECOMMENDED, that the following wording be substituted therefore. In order to maintain unity of program between the W.G.W.S. and the young people's work of the Board of Christian Education it shall be the duty of all national, synodical and presbyterial officers of the W.G.W.S. to make themselves thoroughly familiar with the whole program for the Christian education of young people, developed and administered by the Board of Christian Education so that these officers may see the specific program of W.G.W.S. in its relationship to the entire work of the Church in this field and explain it to the young women.

VOTED, that this recommendation be approved.

The budget item, giving 10% to the Board of Christian Education, was discussed.

VOTED, that the question of budget be tabled for the present.

PROMOTIONAL MATERIAL.

In the discussion of promotional material it developed that there would be early need of posters as to the first announcement, a slip to be enclosed in all letters, an outline of the National organization, organization material for a Chapter, material on the budget and objects of gifts, material for service program, devotional programs and educational material.

In view of the fact that it is desirable to start promotion from the Boards not later than October first, it was

VOTED, that material for promotion be prepared at once but that the new organization should not function as such until the end of the fiscal year, March 31, 1924.

APPOINTMENT OF COMMITTEES.

For the working out of various programs as discussed during these two days it seemed desirable that sub-committees should prepare more finished details of material needed. It was, therefore,

Recommended, that the chair be empowered to appoint such sub-committees as are needed to promote and carry out plans for W.G.W.S.

VOTED, that this recommendation be approved.

VOTED, that the chairmen of the sub-committees become a committee to correlate the program as a whole.

Committee for conference with the Board of Christian Education.

VOTED, that the chairman appoint a committee of this group for conference with the Board of Christian Education.

HANDLING COMMITTEE WORK AT HEADQUARTERS.

Thus far various pieces of work under this committee have been carried by individual members, but there has been no authorized way for carrying out the committee's work. It was, therefore,

RECOMMENDED, that the chairman have a conference with the four young people's secretaries of the two Woman's Boards as to the best way of the carrying out of the work of this committee.

VOTED, that this recommendation be approved.

NAME FOR TWELVE TO FIFTEEN AGE GROUP.

Thus far no name has been found for the twelve to fifteen age group. It was suggested that the term "Club" be used if nothing better presented itself.

Mrs. Bennett led in the closing prayer, after which the meeting adjourned.

Respectfully submitted,

Emma Jessie Ogg,

Secretary.

Woman's Board of Home Missions
of the
Presbyterian Church in the United States of America
156 Fifth Avenue, New York, N. Y.

June 6, 1923.

Mrs. F. S. Bennett,
149 Dwight Place,
Englewood, New Jersey.

My dear Mrs. Bennett:-

At our committee meeting yesterday Mrs. Waid seemed to think it would be wise to give you a copy of the action taken by the "tentative" new Board of Christian Education. Dr. Robinson announced to us that he is the acting secretary for the Religious Education Department of the Board including the missionary education. He told us these various items were subject to final adoption, but my Committee on Young People's Work feel some concern lest the things be put through without sufficient conference. I, therefore, call attention to this page.

Dr. Robinson stated that he considers the Board of Christian Education is ~~the~~ a missionary agency and that all of our young people's organizations "from the cradle to the grave" should contribute toward this Board through their organizations as well as through the church envelopes, and stated that "special objects" would be assigned for this purpose such as a field superintendent among the colored Sunday schools whose missionary work it is to raise the standards of that Sunday school. Please watch out for a few of these things which may effect our budget.

You will doubtless hear that Dr. Robinson hoped the whole promotion of the W.G.W.S. would be held up until the general plan or "project" is outlined which shall lead up from and through the teen age to the Westminster Guild young women.

One other matter while I am on this subject. A number of young women have appealed to me to do more for strengthening the young woman's missionary society. They have all seemed to approve of having the age limit for the W.G. Chapter, but want the other organization for those beyond the twenty-five years. Those who have spoken to me are employed in some way or other and if cut out from the Westminster Guild feel they have nothing to turn to because the time for the meeting of the women makes active membership with them prohibitive.

I wish you would think this over seriously, for I really feel that our hold of the budget of the Woman's Board is a slim one unless we are very watchful. There are too many who think this is the psychological hour for getting hold of these gifts. Dr. Robinson said very frankly when we said that we had machinery set up for our promotion work, "Yes, and we want to use that machinery". You know as I do the numerous efforts in this direction.

Very sincerely,

Josephine Petrie

Secretary for Young People's Work.

MJP-s.
Enc.

The Woman's Boards of Missions
of the
Presbyterian Church in the U. S. A.
156 Fifth Avenue, New York, N. Y.

PCUSA
JUL 19 1923
Y. P. DEPT.

WOMAN'S BOARD OF HOME MISSIONS
Mrs. F. S. Bennett, *President*
Miss Lucy H. Dawson, *General Secretary*
Miss Mary W. Torrence, *Treasurer*

WOMAN'S BOARD OF FOREIGN MISSIONS
Miss Margaret E. Hodge, *President*
Mrs. Charles K. Roys, *General Secretary*
Miss Lucy Lepper, *Assistant Treasurer*

July 3, 1923.

To the Members of the Chicago Conference
Continuation Committee.

Dear Friends:

You are doubtless wondering whether the conference on the program for our younger girls, as proposed by Dr. Robinson, has ever materialized, and, if so, what the outcome of such a meeting was. As you will remember, we asked that this conference should be held before June 15th, and agreed to postpone the beginning of the promotion of Westminster Guild for World Service until after September 15th, pending its decisions.

The meeting with Dr. Robinson, and representatives of his staff, was held on June 5th, and at this time Dr. Robinson outlined the plans of the Board of Christian Education for its Department of Missionary Education, especially the work of that department which concerns children and girls up to 18 years of age, stating that his Board approved the cooperative promotion of a program of missionary education with the mission boards for these age groups. He, however, said that this Department of Missionary Education was not yet organized and asked for the postponement of the discussion of the actual program for girls until after that was done, promising that this girls' program should be the first undertaking of the new department, and that a conference on program with representatives of the mission boards should be held during the summer, or early in the fall. It was agreed that the program for girls must be ready by April 1, 1924, and Dr. Robinson promised that this should be done, and that it would be possible to begin promotional work in the early winter.

There was no discussion of Westminster Guild for World Service program as such, but there was a general agreement that there should be a Presbyterian organization for girls, and that the outlines for Westminster Guild for World Service as planned for the teen age groups form the basis for the discussion of such an organization. Dr. Robinson asked that the committee working on these programs continue their work, and present their plans when the program for girls is taken up.

As you will see, this means further delay in working out the Westminster Guild for World Service program. Yet a point has been gained in that we have succeeded in getting Dr. Robinson to commit his department to the working out of this program with us by April 1, 1924, which is the date set by us for the functioning of Westminster Guild for World Service.

It merely means, therefore, that we may have to put off until a little later than September 15th the beginning of our promotional work bf we wish to promote for all age groups at the same time, which is quite possible to do and still have our organization ready to function by April 1st.

Meanwhile sub-committees are at work, and plans are being made for the carrying out of the various parts of the program for the elder girls as ordered by the committee in March. As soon as it is possible for Dr. Robinson to organize his department and to put some one in charge of girls' work, a conference will be held, and its outcome made known to you. When our Committee is to meet again will depend largely on the progress made at such a conference, and the decisions reached. We must push forward with fresh enthusiasm in the fall and bring our work to the point necessary to accomplish the goal set for April next.

With best wishes for the summer, believe me

Faithfully yours,

Mrs. K. Turner

Chairman

GENERAL SECRETARY'S OFFICE
REC'D MAR 20, '[illegible]
ANSWERED
BY
BOARD OF HOME MISSIONS

The Woman's Boards of Missions
of the
Presbyterian Church in the U. S. A.
156 Fifth Avenue, New York, N. Y.

WOMAN'S BOARD OF HOME MISSIONS
Mrs. F. S. Bennett, *President*
Miss Lucy H. Dawson, *General Secretary*
Miss Mary W. Torrence, *Treasurer*

WOMAN'S BOARD OF FOREIGN MISSIONS
Miss Margaret E. Hodge, *President*
Mrs. Charles K. Roys, *General Secretary*
Miss Lucy Lepper, *Treasurer*

To the Members of the Chicago Conference Continuation Committee:

Dear Friends:-

You will remember that I wrote you in January about a contemplated conference with representatives of the Board of Publication and Sabbath School Work at which we were to try to work out some plan of cooperation between the program of that Board for girls and young women, and our W.G.W.S. program.

There have been since then a number of conferences with this Board, with very satisfactory results, and Dr. Robinson, the General Secretary, and Mr. Hall, the Secretary for Young People's Work, will come to our committee meeting and help us to work out our program so that it will conform to the general program of the church for young people, they being willing to help promote W.G.W.S., if certain changes are made, as the one organization for young women in our church.

I am enclosing a copy of the proposals which Dr. Robinson made to us last Tuesday, and which must be taken up by our committee next week. You will see that he has set up a general program for young women, including all the activities of various agencies of the church, of which W. G. W. S. will be one, and he has done this to show us what phases of church life he thinks we should include, and the things which other agencies should do. Please study this carefully in order that we may all understand what we are talking about when we discuss this paper at the meeting. Of course, we are concerned only with the W. G. W. S. part of it, but it is well to understand its relation to the other parts of a correlated church program.

Certain changes in our constitution are proposed, as you will see, also the postponement for the present of the teen age part of our program.

Please bring this paper with you to the meeting, also your copy of the minutes of the meeting of the two Woman's Boards on October 10th when the W. G. W. S. program was accepted.

The business before us next week includes

a. The discussion of this plan of cooperation with the Board of Publication, and the necessary changes in constitution,
b. The working out of our program for W. G. W. S.
c. Plans for its presentation to the young women of the church
d. Preparation of promotional material.

The meeting will start 10 A. M. on Friday, and will be held in Room 1024, 156 Fifth Avenue.

Faithfully yours,

Elmira K. Purves

Chairman.

PROPOSAL WITH REFERENCE TO THE WESTMINSTER GUILD FOR WORLD SERVICE

First. It is proposed that the Primary, Junior, Intermediate and Senior age groups - that is, the ages six to seventeen, inclusive - be omitted from the present discussion, with the understanding that after the organization of the new Board of Christian Education a representative conference will be held in which the mission boards will have a full share in order to set up a comprehensive program of religious education for these age groups, in which missionary education shall be adequately represented, both in program and in organization. Some such principles as the following might underlie the deliberations of such a conference:

a. The recognition of the fact that missionary education is a vital element in Christian education.

b. That the unit of organization for missionary education, as well as for the whole program of Christian education, is the organized department, the organized Sunday-school class, or the age group expressional society such as the Christian Endeavor.

c. That the girls and boys in the Primary and Junior age groups and the girls in the organized Intermediate and Senior Departments of the Sunday-school, or organized classes of these Sunday-school departments, or in the expressional societies such as the Christian Endeavor, may be regarded as organized groups for missionary education. For example, the girls in the Intermediate Department of the Sunday-school, or one or more organized classes of girls in the Intermediate Department, might be organized as a Westminster Guild, with a missionary program.

Second. With reference to young women, ages eighteen and over, the following changes are suggested in the paper adopted in the joint meeting of the Woman's Board of Home Missions and the Woman's Board of Foreign missions, on October 10th, 1922, in order to correlate the purpose, organization and program of the Westminster Guild for World Service with the whole program of Christian Education, at present developed and administered by the board of Publication and Sabbath School Work, to be transferred to the Board of Christian Education.

Page 2, "A. Purpose," to read as follows:

"Westminster Guild for World Service is a national organization uniting the young women of the Presbyterian Church in service for Christ. Its purpose is to aid the Church in developing a symmetrical Christian young womanhood trained for leadership and service in the home, the church, the community, the nation, and the world."

Page 2, "B. 2.," to read as follows:

"The National Council shall consist of twelve members, six of whom shall be chosen from the W.G.W.S. on such a geographical basis as shall represent adequately

the entire constituency, and four of whom shall be women chosen by the Woman's Boards of Missions (or their successors), this later representation being equally divided between the Woman's Boards (or their successors), and two of whom shall be women chosen by the Board of Christian Education." later ?

Page 4, V. 1: Omit "the girls" in the second line, and "girls and" in the third line; and add "The young women in the Young People's Department of the Sunday-school or in organized classes of that department, or in the Senior Christian Endeavor Society, or any similar expressional society for young people, may be organized as a local branch of the W.G.W.S."

Page 4, V. 2: To be changed to read:

"Eighteen shall be considered as the normal age at which membership in this group begins. It is understood that this organization is adapted in its program to young women under thirty-five years of age, and that periodically groups from the W.G.W.S. shall graduate into the Woman's Missionary Society,"

Page 5, the suggested addition of the following paragraph, 4, under VI. Relationships: later ?

"In order to maintain the unity of programs between the W.G.W.S. and the Young People's Work of the Board of Christian Education, it shall be the duty of all national, synodical and presbyterial officers of the W.G.W.S. to ~~promote~~ make known in every ~~possible way~~ the whole program for the Christian education of young people, developed and administered by the Board of Christian Education, as well as the specific program of the W.G.W.S."

Page 5, C, the following rough outline of a program for the W.G.W.S. is suggested:

The attempt has been made in this rough outline to indicate the main elements in the four-fold program for young women and to assign responsibility for carrying out these elements of program to the various agencies of the church so that the program of the W.G.W.S. will be thoroughly integrated in all that the church can do for young women of this age group and all the service which the church may expect of these young women.

SUGGESTED FOUR-FOLD PROGRAM FOR THE YOUNG WOMEN OF THE CHURCH

I PHYSICAL AND RECREATIONAL

A. Individual
   1. Physical charting
   2. Individual exercises

B. Group
   1. Hiking
   2. Nature lore
   3. Camping
   4. Athletics
   5. Recreational and social activities

Responsibility - Jointly by

Sunday School
Young People Societies
Westminster Guild for World Service

Westminster Guild for World Service.

CONSTITUTION

Article I
NAME

This organization shall be called the W. G. W. S. of the ..... Presbyterian church of .....

Article II
PURPOSE

The purpose of this W.G.W.S. shall be to aid the church in developing a symmetrical christian young womanhood trained for leadership and service in the home, the church the community, the nation and the world.

Article III
MEMBERSHIP

Section 1. ACTIVE MEMBERS: Any young woman of the church or congregation 18 years of age or over who shall contribute to and share in the work of W. G. W. S. may become an active member. It is understood that this is adapted in its program to young women under 35 years of age and that periodically groups from W.G.W.S. shall graduate into the woman's missionary society.

Section 2. ADVISORY MEMBERS: Two advisory members from an older missionary group shall be elected by each local W. G. W. S.

Article IV
OFFICERS

Section 1. The officers shall be a president, a vice-president, a secretary and a treasurer.

Section 2. Executive Committee: The officers and advisory members shall constitute an Executive Committee.

Section 3. Election of Officers: a. Officers shall be elected by ballot, by the W. G.W.S. at each annual meeting. The nominees for these offices shall be presented by the nominating committee.
b. Vacancies may be filled for an unexpired term by election by ballot without nomination at any ~~xxxxxx~~ regular or special meeting.

Section 4. Term of office: No young woman shall hold more than one official position at any time; nor shall she serve longer than 3 successive years in any office.

Article V
MEETINGS

Section 1. Annual Meeting: The annual meeting of the W. G. W. S. shall be held before February 15th of each year.

Section 2. Regular Meetings: Regular meetings shall be held on the ..... of each month.

Section 3. Special Meetings: A special meeting may be held at any time at the call of the president or upon the request of five members of the W..G. W. S.

Article VI
AMENDMENTS

This constitution may be amended at any annual meeting of the ~~W. G. W. S.~~ Chapter by a 3/4 vote of those present entitled to vote provided written notice of such amendments shalll have been given at ~~the~~ pervious meeting. Notice of the amendment or amendments proposed shall be given in the call of the annual meeting at which action is to be taken.

BY + LAWS

Article I
DUTIES OF OFFICERS

Section 1. **President;** The president shall preside at all meetings of the W. G. W. S. appoint the chairman of committees and be ex-officio member on all standing committees without vote.

Section 2. **Vice-President;** The vice-president shall, in the absence of the president preform the duties of that office.

Section 3. **Secretary;** The Secretary shall keep the minutes of the W. G. W. S. and Executive committee meetings in a book; prepare the annual report; keep a correct list of members and attendance, send notices of meetings; notify officerss and committee chairmen of their election or appointment; carry on all correspondence promptly and fill out the annual report blanks for the presbyterial secretary for W. G. W. S.

Section 4. **Treasurer;** The treasurer shall keep an accurate account of all funds received and disburse the same by order of the Executive committee. She shall report at each meeting and present an annual report of the receipts and expenditures of the W. G. W. S. She shall remit mission contributions (quarterly if possible) to the presbyterial treasurers.

Article II
COMMITTEES

Section 1. **Standing Committees.** These shall be following Standing Committees:

Recreation
Education
Christian Social Service
~~Finance~~ Devotional
Membership
Nominating

II [redacted]

A. Bible Study - Responsibility - Primarily the S.S., supplemented by the Westminster Guild and Young People's Society.

B. Missions
   1. Home
   2. Foreign
   3. History and Method

   Responsibility Primarily Westminster Guild, supplemented by the Young People's Society, S.S. and Worship Service.

C. Denomination
   1. Church History
   2. Church Standards
   3. Church Doctrines
   4. Church Organization
   5. Church Program

   Responsibility primarily Y.P.S., supplemented by the S.S. and Worship Service.(Church Service)

D. Leadership Training
   1. Teacher Training
   2. Young People's Society Leadership
   3. Club Leadership
   4. Church Offices
   5. Personal Work

   Responsibility Y.P.S. and S.S. supplemented by Worship Service. and Westminster Guild.

E. Christian Conduct
   1. Stewardship
   2. Vocational
   3. Home Making
   4. Citizenship

   Responsibility - S.S. and Y.P.S., supplimented by Westminster Guild and Worship Service.

F. Social Hygiene
   1. Personal Health
   2. Sex Instruction
   3. Community Forces

   Responsibility - Westminster Guild and S.S. supplemented by Y.P.S. and Worship Service.

G. Cultural
   1. Literature (For Home Reading)
   2. Music
   3. Art
   4. Drama and Pageantry

   Responsibility - Jointly by
   S.S.
   Y.P.S.
   W.G.W.S.

III SERVICE

A. Personal Through Gifts, Prayer and Life
   1. Within the Home
   2. Within the Church
      a. Within the Individual Organizations
      b. Within the Church as a Whole.

   Responsibility -Joint

B. Community
   a. For Individual Church
   b. Interdenominational

   Responsibility - Joint

4. National	)	
a. Extension of Home Missions	)	Responsibility primarily
	)	Westminster Guild, supplemented
5. World	)	by Y. P. S. and S. S.
a. Extension of Foreign Missions	)	

IV SPIRITUAL

A. Worship
1. Personal and Family - Responsibility primarily Worship Service, supplemented by S. S., Y. P. S., and Westminster Guild.
2. Training in Public Worship - Responsibility - Worship Service.
3. Leadership and Participation in Devotional Meetings – Responsibility Y. P. S. Supplemented by Westminster Guild, S. S., Worship Service.

B. Acceptance of Christ as Savior, Membership in the Church, and Seeking God's Will in Life Service. - Responsibility Joint.

Page 6, IV. B.

The question is raised as to whether it would not be possible to make the budget a cooperative budget, assigning 10% to the Board of Christian Education for its missionary work in the field of education to less fortunate young women than those represented by the W.G.W.S? This will be in accordance with the present co-operative budget for Young People's Societies.

Note: These are the major changes which are suggested in the paper adopted at the joint meeting of the Woman's Boards. Other minor changes may be necessary in order to make the paper consistent.